CHS family,

Earlier today, I emailed you a response to President Crow’s call for solutions to racial injustice and inequality. As a college whose core values of health and respect, equity and inclusion guide our decisions and actions, we are well positioned to be part of ASU’s efforts to design strategies and initiatives that address the health, well-being and safety of all those we serve. I want to give you more information about those plans as well as discuss the university’s plans for our return to campus this fall.

Bringing equity and inclusion to the forefront

In order to encourage dialog and gather ideas about specific initiatives we can undertake to reach our aspirational goal of “being the highest quality, highest performing, most egalitarian university,” as President Crow said in his message, we are forming two groups:

- **Community advisory board committee:** I have asked one person from each academic program area to serve on a committee that will outline a process for creating our community advisory board. This board will provide advice to ensure we are gaining insight and meeting the needs of the communities we serve. Laida Restrepo has agreed to lead the process of developing this committee.

- **Diversity and inclusion council:** Similarly, we will convene a committee to address the creation of a diversity and inclusion council. This council will establish a dedicated focus on diversity and inclusion priorities and evaluate all policies, procedures, training and events to increase awareness and action across the college.

These groups will be meeting soon to begin their work and will share more information over the summer.

Guiding our path back to campus

Today ASU released a website www.asu.edu/fall2020 with plans, resources and guidance for students’ and employees’ safe return to campus for the Fall 2020 semester. ASU Business and Finance also released a COVID-19 Guide with more details about campus facilities, phased work plans and other logistics. All staffing plans at ASU will accommodate social distancing measures and employee needs during COVID-19. At CHS, we are developing our college-specific plans and will have more to communicate soon. Once we have a plan, we will submit it to the Provost for approval. Once we receive the go-ahead, we will post the plan on the intranet and share the link with you.

Continuing our safe and healthy summer

The events of the past week and our ongoing remote working situation have left many of us feeling tired, sad and discouraged. When we feel like that, it is all the more important to be kind and caring to others and to ourselves. I hope you will take some time for self-care:

- **Vacation:** Especially after these 12 weeks of working through a pandemic, I encourage you to
plan some vacation leave this summer to relax and rejuvenate. We expect that the new return to campus protocols will have all of us extremely busy in August. Therefore, the Provost’s Office is asking for vacation time to be taken in June and July. Please work with your supervisor to plan accordingly.

- **ASU health resources**: Please remember that ASU offers free, voluntary and confidential Employee Assistance Office Counseling Services and Referrals and Community Support resources for you and your family members.

- **Summer of Health event series**: [Join us](#) for some free virtual events featuring CHS alumni who will guide us in fun, interactive activities to improve our health. [Sign up today](#) for a mindfulness session on June 10 led by Tiara Cash, a graduate of our exercise and wellness program.

- **Morning mindfulness**: [Drop in](#) on Wednesdays in June and July from 9:00–9:30 a.m. for Zoom mindfulness practice with faculty member Ann Sebren and colleagues. Our intranet calendar is full of events like this for learning, growing and connecting this summer. I encourage you to check it regularly.

- **Story time**: Sit with the kids and enjoy this reading of the 1963 classic, *Where the Wild Things Are*. Children’s anxiety about COVID-19 may benefit by sharing the coloring book *Georgie and the Giant Germ*, recently published by ASU colleagues.

Finally, thank you to those who shared with me their ideas for a safe and healthy return to campus. I appreciated hearing from you, and I hope you’ll continue to send your thoughts and ideas to me at CHSDean@asu.edu. Take good care and stay in touch.

Warm regards,

Deborah

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